



CLOSED SESSION MINUTES

MINUTES

FEBRUARY 22, 2023

4:30 PM

HAGC

MEETING CALLED BY	CHAIRMAN WILLIAM BAIN JR. / JAMES PIERSON, ESQ.
TYPE OF MEETING	CLOSED SESSION TO DISCUSS (1) CONTRACT NEGOTIATION MATTER
TOPIC	1. MATTER THAT INVOLVES DISCUSSING ITEMS RELATED TO CONTRACT NEGOTIATIONS
DISCUSSION	<ul style="list-style-type: none"> • E.D. Gober presents Linda Maxwell from IAA and Dave Weiss from Hardenberg Insurance to the Board. As the Board knows back in 2013, HAGC moved from participating in the State Health Insurance plan to a Self-funded Insurance plan due to continuously increasing costs. The presentation today is to provide an overview of the overall performance of the Self-funded plan, of the last nine months compared to last year, which is set to be renewed on May 1st. • Linda Maxwell indicates the average enrollment from last year remains the same, fixed costs have decreased, inpatient claims have increased, outpatient facility claims increased, inpatient hospital claims decreased, inpatient and outpatient professional claims increased, and overall claims increased 50% compared to the prior nine-month period. The overall savings since the plan's inception, compared to the States benefits plan is \$300K. • E.D. Gober indicates it has always been HAGC's goal to keep the self-funded plan comparable to the States plan, so that if HAGC were to reenter the State plan it would not be a shock to HAGC employees. The States plan has increased, specifically in the parent child group in which many HAGC employees fall. E.D. Gober recommends no cost increase to HAGC employees, keeping costs the same as the prior year. In this case HAGC will deviate from the State plan. • Treasurer Scott Kintzing asks about the States increased percentage, a discussion is held regarding the varying percentages for each coverage level and financial groups. • Chairman William W. Bain Jr. indicates that providing HAGC employees with no rate increases and continuing to keep HAGC's plan benefits comparable to the States plan is HAGC's goal. <p style="text-align: center;">NO FURTHER COMMENTS BY THE COMMISSIONERS PRESENT</p>
MOTION TO CLOSE	<p>THE COMMISSIONERS VOTED TO CLOSE THE CLOSED SESSION:</p> <p><u>MOTION:</u> COMMISSIONER SCOTT KINTZING</p> <p><u>SECOND:</u> COMMISSIONER DANIEL REED</p>
	THE CLOSED SESSION WAS AUTHORIZED BY <u>RESOLUTION #2023-28</u>